



Personnel Committee Meeting Minutes

Erie County Land Bank

May 1, 2024 at 12:00 PM EDT to May 1, 2024 at 1:00 PM EDT

1230 Townhall Road West, Erie, PA 16509

Meeting Details:

[https://us02web.zoom.us/j/8144401269?pwd=Z3hkdDFQOGFPMkkycDRQOVZ6K1dkdz09&omn=85165882520,+13126266799,,8144401269#,,,,*74204692#US\(Chicago\)](https://us02web.zoom.us/j/8144401269?pwd=Z3hkdDFQOGFPMkkycDRQOVZ6K1dkdz09&omn=85165882520,+13126266799,,8144401269#,,,,*74204692#US(Chicago))

Meeting ID: 814 440 1269

Passcode: ECLB2024

Agenda

I. Call to order & Attendance

Members: Sue Weber, Tim Bogdanets, Sandy Morrow

Additional: Christie Mahany

Absent: Christine Rush

II. Previous Meeting Minutes motion to approve by S. Weber and seconded by S. Morrow. All approved.

III. Old and New Business

A. Insurance Options and Discussion

Recommendations for the May 8 Governance Committee Meeting that we join the Manufacturers & Business Association and offer:

Health Insurance: Alternative 14 Option (Highmark Western PPO Blue \$0 100/80 Platinum Estimated annual premium \$46,050.12) Motion from T. Bogdanets with a second from S. Morrow. All approved.

Dental Insurance: Delta Dental Plan Option 8 (19034) with an estimated monthly rate of \$93.78 per family. Motion from S. Weber with a second from S. Morrow, all approved.

Vision Insurance: VBA Vision Plan Option 3 (Gold) with an estimated monthly family rate of \$14.23. Motion from S. Weber with a second from S. Morrow. Approved by all.

B. Preparation for Upcoming Meeting(s)

What information can be provided ahead of time for the upcoming meetings on:

Staff pay scale reviews

IV. Adjourn Motion to adjourn by S. Morrow with a second from S. Weber.

Next Meeting: May 22 at Noon (Summit Township)